



Memorandum of Understanding ASHRAE and NSBE

Founded in 1894, ASHRAE, Atlanta, Georgia serves humanity by advancing the arts and sciences of heating, ventilation, air-conditioning, refrigeration and their allied fields. The ASHRAE vision is a healthy and sustainable built environment for all.

Founded in 1975, NSBE (National Society of Black Engineers) supports and promotes the aspirations of collegiate and pre-collegiate students and technical professional in engineering and technology. With more than 600 chapters and more than 24,000 active members in the U.S. and abroad, NSBE's mission is "to increase the number of culturally responsible black engineers who excel academically, succeed professionally and positively impact the community."

ASHRAE and NSBE agree to support the Memorandum of Understanding to advance and promote the mutual interests of their respective members. We are committed to working together toward on the following activities and goals:

ASHRAE shall take responsibility for initiating the first annual liaison meeting. Action items with assigned responsibilities shall be recorded at each meeting. The parties responsible for ensuring this MOU is actively pursued through the term of the agreement are:

For ASHRAE:

Jeff Littleton
Executive Vice President
ASHRAE
180 Technology Parkway
Peachtree Corners, GA 30092
Phone: 404-636-8400
Email: jlittleton@ashrae.org

For NSBE:

Danielle Mazzuchi
Manager, Collegiate and Professional Programs
National Society of Black Engineers
205 Daingerfield Road
Alexandria, VA 22314
Phone: 301-653-2762
Email: dmazzuchi@nsbe.org

CONFERENCES AND MEETINGS

Where mutually beneficial, each organization shall explore opportunities to publicize the other organization’s conferences. .

ASHRAE and NSBE agree to meet virtually at least once a year to explore opportunities to provide speakers at the other organization’s events, provide updates and perspectives on technologies and trends of mutual interest and connection between organizations.

LOGOs:

Both parties will acknowledge the partnership on their respective websites.

SCHOLARSHIPS

NSBE agrees to provide relevant information, ASHRAE including scholarships, updates, and resources, to the NSBE National Programs Chair. The National Programs Chair will then disseminate this information to the program chairs within NSBE’s six regions.

PUBLICATIONS

ASHRAE agrees to provide NSBE Students with the current ASHRAE student discount to ASHRAE Publications, Handbooks (hard copy or digital copy).

TERMINATION

Either party may terminate this MOU, with or without stated cause, upon providing the other party with thirty (30) days written notice of intent to terminate.

TERM

This Memorandum of Understanding (MOU) will be effective on the Effective Date and will continue for a term of one (1) year. The MOU may be renewed or extended upon mutual written agreement of both parties for additional one-year terms, up to a maximum period of (3) years from the Effective date, unless either party provides written notice of termination at least thirty (30) days prior to the end of the current term. This MOU shall take effect on April 1, 2025, and remain in effect through March 31, 2026, in accordance with NSBE’s annual MOU cycle.

LEGAL STANDING

This MOU reflects a commitment by ASHRAE and NSBE to continue and enhance their working relationship and individual efforts toward achieving mutual objectives described above. It does not create a binding obligation or agreement between the two organizations, and neither organization has an obligation to negotiate toward or enter into a binding written agreement. In addition, this MOU does not create a partnership, joint venture, fiduciary relationship or similar relationship between ASHRAE and [ORG]. Furthermore, it is understood that this Memorandum of Understanding is conceived as a dynamic document, meant to change as circumstances and priorities warrant. It may be modified or amended by written agreement between both organizations.

FOR ASHRAE

Jeff Littleton, Executive Vice President

Printed Name/Title



Signature

February 26, 2025

Date

FOR NSBE

Janeen Uzzell CEO

Printed Name/Title



Signature

February 25, 2025

Date